

Health & Safety Update

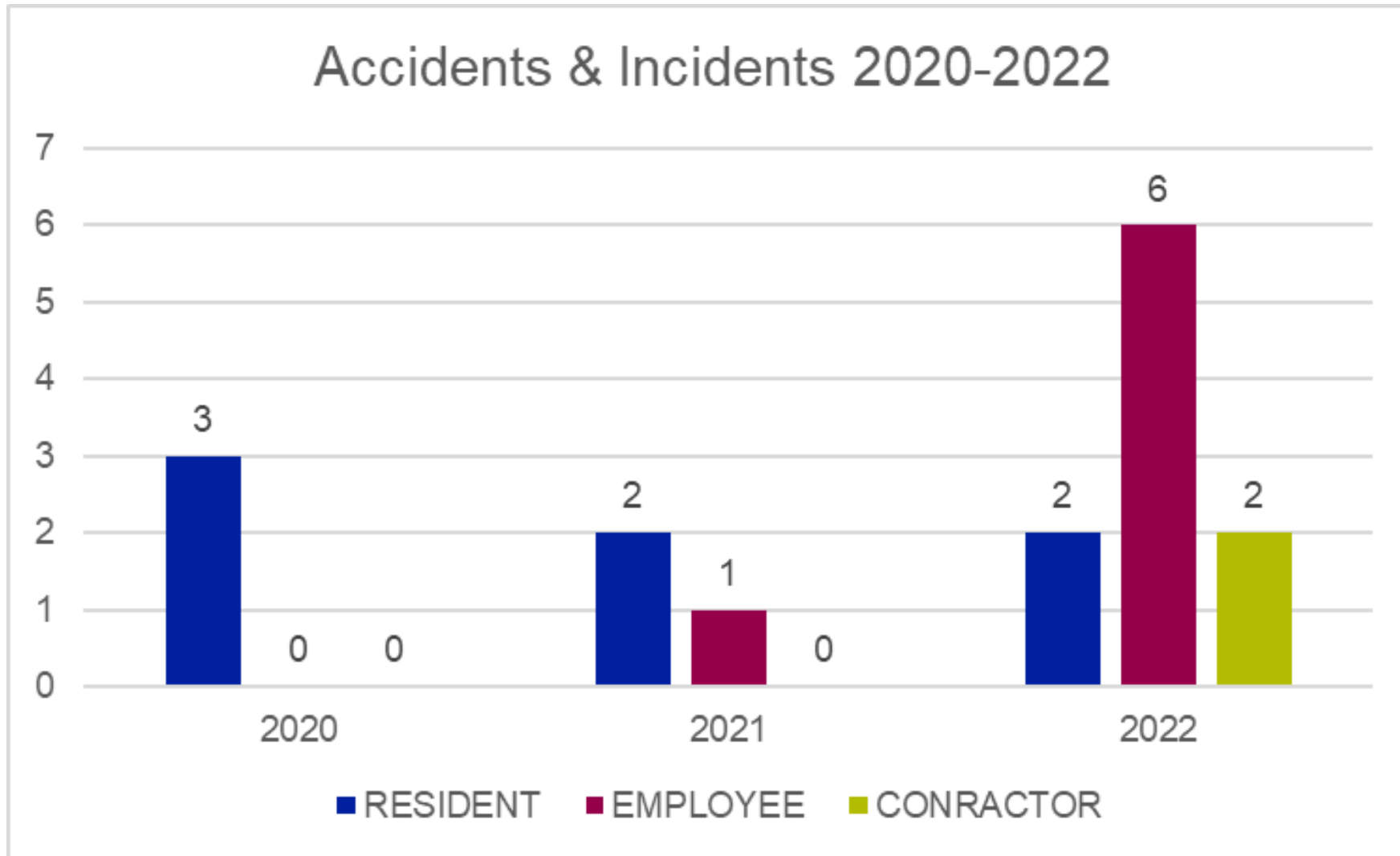
▶ **Andros Loizou**

How we're improving our approach

Improvement actions

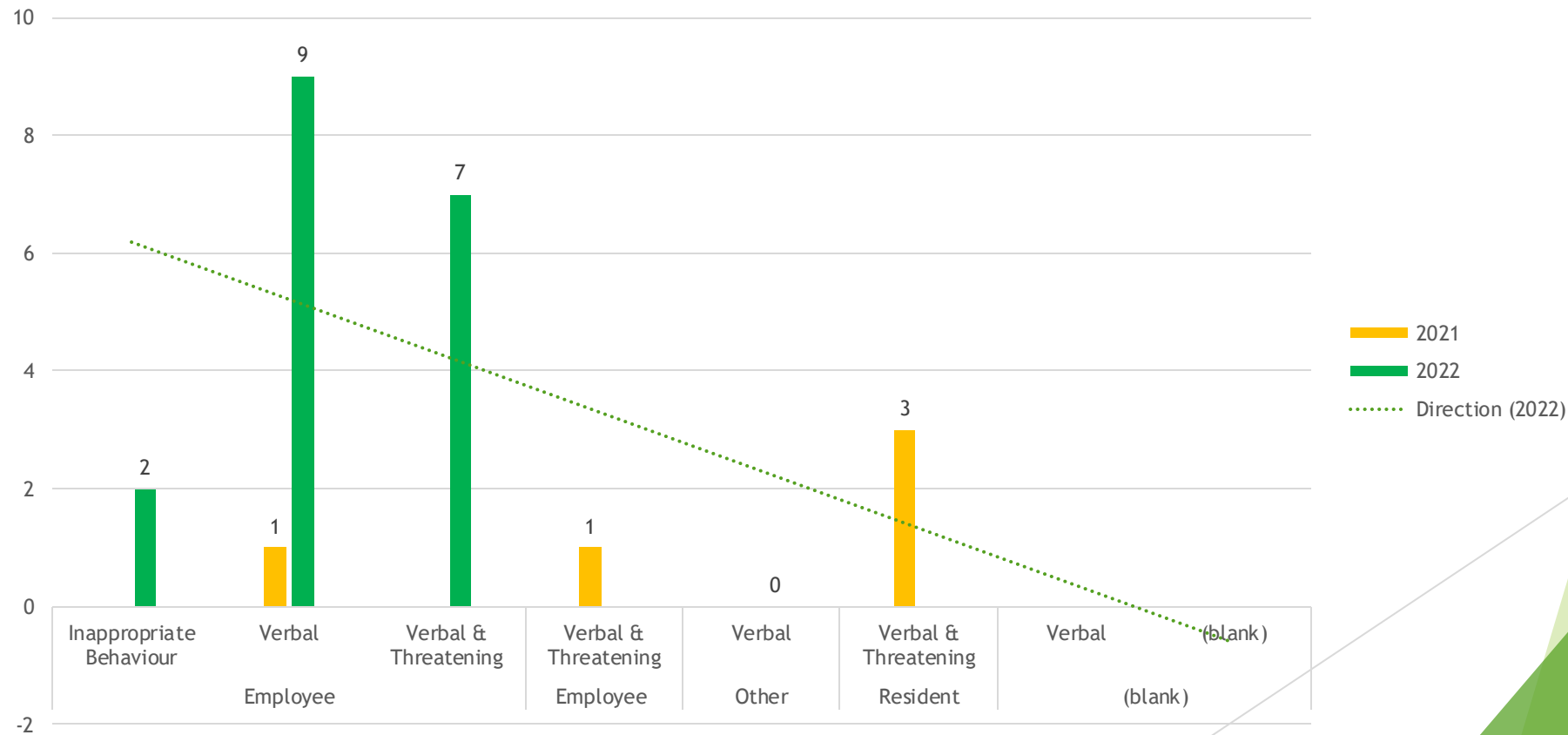
Identified Improvement from May 2022 Internal Audit Advisory Report [with recommendation number]	Actions we're taking
Develop a formal Health and Safety policy for LWRP, including clear roles and responsibilities and reporting requirements. RI.1	A health and safety action plan for LWNT has been drafted which details roles and responsibilities and dovetails in with the RBKC corporate Health and Safety policy.
Include an update on Health and Safety in all Programme Board meetings with discussion around any risks and issues. RI.2	Health and Safety matters are now part of the standard agenda for the Programme Board from its January 2023 meeting.
Other allied actions that support the Health and Safety policy to become well understood and widely embedded in our thinking and service delivery	Improvements have been being made to the functioning of the Health and Safety meeting to better link its outcomes into the Programme Board: <ul style="list-style-type: none">• The meeting will happen monthly and benefits from a consistent chairperson, having the meeting administered by a consistent team-member• A summary of issues and actions will be fed into the Programme Board. We are creating a library of practical tools and forms: corporate documents, risk assessments, accident reporting, signage, DSE checklist – these are being placed onto a team SharePoint site Training on Health and Safety roles and responsibilities – two staff members undertaking IOSH training with further future training for dedicated health and safety roles

Increasing reports of accidents



Increasing reports of incidents and near misses

VIREP Incidents 2021 - 2022



Investing in learning and development for staff

Summary of training activities being undertaken by LWNT:

- 2 refurbishment personnel completed IOSH and now proceeding to NEBOSH
- CITB accredited - Scaffold Inspection Training Scheme
- CITB accredited - Scaffold Operative Training Scheme
- LWE operatives to undertake various fire safety training, fire door, compartmentation, understanding fire resistant products.
- Damp & Mould training
- Fire Doors explained – BM Trada
- Fire Protection in Buildings - BM Trada
- Site Environmental Awareness Scheme (SEATS)
- Site Management Environmental Training (SMETS)
- Construction, Design & Management (CDM) for Clients
- Asbestos: Legal Requirements & Best Practice for Property Professionals and Clients – RICS

Broader H&S service improvements

- **Improve scrutiny of risk assessments and method statements**
- **Proactive schedule of site and estate checks**
- **Team-wide WhatsApp groups to report issues immediately.**
- **Improve and automate daily monitoring inspections of contractor**
- **Using H&S data to performance manage contractors**